

**COMMISSIONER**  
Matthew Kisber

**JOBS  
CABINET**
**OFFICE OF THE  
COMMISSIONER**
**ODBE (to G.S.)**  
Lorie Shaunteé  
*Liaison*
**REVENUE**  
Debbie Dietz  
*Tax Administrator*
**FILM & MUSIC  
COMMISSION**  
David Bennett  
*Executive Director*
**DEPUTY  
COMMISSIONER**  
Mike Kopp

**ADMINISTRATION  
& POLICY**  
Paula Davis  
*Asst. Commissioner*
**COMMUNITY  
DEVELOPMENT**  
Joe Barker  
*Asst. Commissioner*
**BUSINESS  
SERVICES**  
Rick Meredith  
*Asst. Commissioner*
**BUSINESS  
DEVELOPMENT**  
Paul LaGrange  
*Asst. Commissioner*
**POLICY  
& LEGAL**  
Stephanie Tisdale  
*General Counsel*
**COMMUNITY  
ECONOMIC DEV.**  
Melinda Keifer  
*Director*
**FASTTRACK JOB  
TRAINING**  
Jim Farmer  
*Director*
**PROJECT  
MANAGEMENT**  
G.C. Hixson  
*Director*
**TECHNOLOGY  
DEVELOPMENT**  
Eric Cromwell  
*Director*
**RESEARCH  
& PLANNING**  
Ray Dickerson  
*Director*
**LOCAL  
PLANNING**  
Dan Hawk  
*Director*
**CREATIVE  
SERVICES**  
Thomas Horton  
*Director*
**BUSINESS  
ENTERPRISE  
RESOURCE OFFICE**
**REGIONAL  
JOB  
DEVELOPMENT**
**ADMINISTRATIVE  
SERVICES**
**ENERGY**  
Cynthia Oliphant  
*Director*
**COMMUNICATIONS**  
Dawn Rutledge Jones  
*Director*
**BERO DIVERSITY &  
SMALL BUSINESS**  
( )  
*Director*
**RECRUITMENT**  
Kingsley Brock  
*Director*
**WEST  
TENNESSEE**  
Charlie Dyer  
*Director*
**BUDGET  
& FISCAL**  
Paul Vander Meer  
*Director*
**PROGRAM  
MANAGEMENT**  
Philip Trauernicht  
*Director*
**REGIONAL  
OFFICES**  
Memphis  
Jackson  
Nashville Metroplex  
Cookeville  
Chattanooga  
Knoxville  
Johnson City  
Blountville

**BERO  
MANUFACTURING**  
Elizabeth Pease  
*Director*
**JOB GROWTH  
& RETENTION**  
( )  
*Director*
**MIDDLE  
TENNESSEE**  
Don Lowe  
*Director*
**AUDIT**  
( )  
*Director*
**INTERNATIONAL  
INVESTMENT**
**EAST  
TENNESSEE**  
Cathy Testerman  
*Director*
**PERSONNEL**  
Danny O'Neal  
*Director*
**INTERNATIONAL  
OFFICES**  
London, England  
Toronto, Canada  
Yokohama, Japan  
Seoul, South Korea

**EUROPE &  
AMERICAS**  
John Word  
*Director*
**JETRO**  
Kenji Miura  
*Director*
**INFORMATION  
TECHNOLOGY**  
Gary Jenkins  
*Director*
**ASIA**  
John Gregory  
*Director*
**SPECIAL  
PROJECTS**  
Wilton Burnett  
*Director*

**COMMISSIONER**  
Matthew Kisber



**ADMINISTRATION  
& POLICY**

**DEPUTY  
COMMISSIONER**  
Mike Kopp

**ADMINISTRATION  
& POLICY**  
Paula Davis  
*Asst. Commissioner*

**POLICY  
& LEGAL**  
Stephanie Tisdale  
*General Counsel*

( )  
*Attorney*

Clark Rose  
*Legislative Liaison*

George Davis  
*Title VI Coordinator*

**RESEARCH  
& PLANNING**  
Ray Dickerson  
*Director*

Edith Snider  
*Librarian*

( )  
( )  
*Research Specialists*

Steve Wirth  
Fran Wolf  
*Economic Research  
Analysts*

Lynn Hess  
*Grant Analyst*

**ADMINISTRATIVE  
SERVICES**

**BUDGET  
& FISCAL**  
Paul VanderMeer  
*Director*

( )  
*Performance Based  
Budgeting Specialist*

( )  
*Fiscal Director*

Anne Kessler  
Becky Roy  
*Administrative  
Assistants*

Melinda McClary  
*Accountant*

Hala Mansour  
*Accounting Technician*

**AUDIT**  
( )  
*Director*

**PERSONNEL**  
Danny O'Neal  
*Director*

( )  
*Personnel Analyst*

**INFORMATION  
TECHNOLOGY**  
Gary Jenkins  
*Director*

Greg Brethen  
*Web Developer/  
Programmer*

George Kincer  
*Network Engineer*

Jim Coons  
*Software  
Developer/Analyst*

Jean Lyon  
*Information Systems  
Analyst*

Gregory Karp  
*Information Resource  
Specialist*

Tina Uhles  
*Workstation Specialist*

**COMMISSIONER**  
Matthew Kisber



# COMMUNITY DEVELOPMENT

**DEPUTY  
COMMISSIONER**  
Mike Kopp

**COMMUNITY  
DEVELOPMENT**  
Joe Barker  
*Asst. Commissioner*

Alisa Morris  
*Administrative  
Assistant*

**COMMUNITY  
ECONOMIC DEV.**  
Melinda Keifer  
*Director*

Jason Grooms  
Rebecca Smith  
Tonnice Trotter

Sherri McCarter  
Charlie Todd  
( )  
*Economic Development Specialists*

**LOCAL  
PLANNING**  
Dan Hawk  
*Director*

Jo White  
*Administrative  
Assistant*

( )  
*Community Program  
Planner*

Stanley Harrison  
Phil Maples  
David Pechin

Bart Hose  
Don Martin  
Tim Roach  
*Community Planning Regional Directors*

## REGIONAL LOCAL PLANNING OFFICES

Jackson

Nashville Metroplex

Cookeville

Chattanooga

Knoxville

Johnson City

**ENERGY**  
Cynthia Oliphant  
*Director*

Kimberly Birdwell  
Tameeka Jones  
Pamela VanDyke  
*Administrative  
Assistants*

Randall Lamp  
*Contract & Grant  
Manager*

Brian Hensley  
*Technical Manager*

Clinton Berry  
*Business Loan  
Manager*

Sammy Duke  
*Loan  
Officer*

Chyrall Dawson  
*Education & Outreach  
Grant Manager*

Ginny Hendricks  
Tyrone McClain  
Ramona Nelson  
*Education & Outreach  
Grant Specialists*

Terry Ellis  
*Community Grant  
Manager*

Fred Stratton  
*Community Grant  
Specialist*

Patricia Berquist  
Marilyn Felts  
*Administrative  
Assistants*

Jeff Bolton  
*Loan Program  
Manager*

Lesa Nichols  
Oliver Dent  
*Loan Officer*

John Morton  
*Auditor*

**PROGRAM  
MANAGEMENT**  
Philip Trauernicht  
*Director*

Carolyn Hirschi  
*Account Manager*

Stephanie Burnette  
Dennis Roberts  
*Accountants*

Molly Calvo  
*Accounting Technician*

( )  
*Account Clerk*

Paula Lovett  
*Grants Program  
Manager*

Susan Gaines  
Deborah Robinson

Barry Havens  
Carolyn Stubblefield

*Grants Analysts*

**COMMISSIONER**  
Matthew Kisber

**DEPUTY  
COMMISSIONER**  
Mike Kopp

**CREATIVE  
SERVICES**  
Thomas Horton  
*Director*

**COMMUNICATIONS**  
Dawn Rutledge Jones  
*Director*

Melba Searcy  
*Design Specialist*

(———)  
*Communications  
Specialist*

Nancy Maynard  
*Production Specialist*

Paul Johnson  
*Communications  
Specialist*

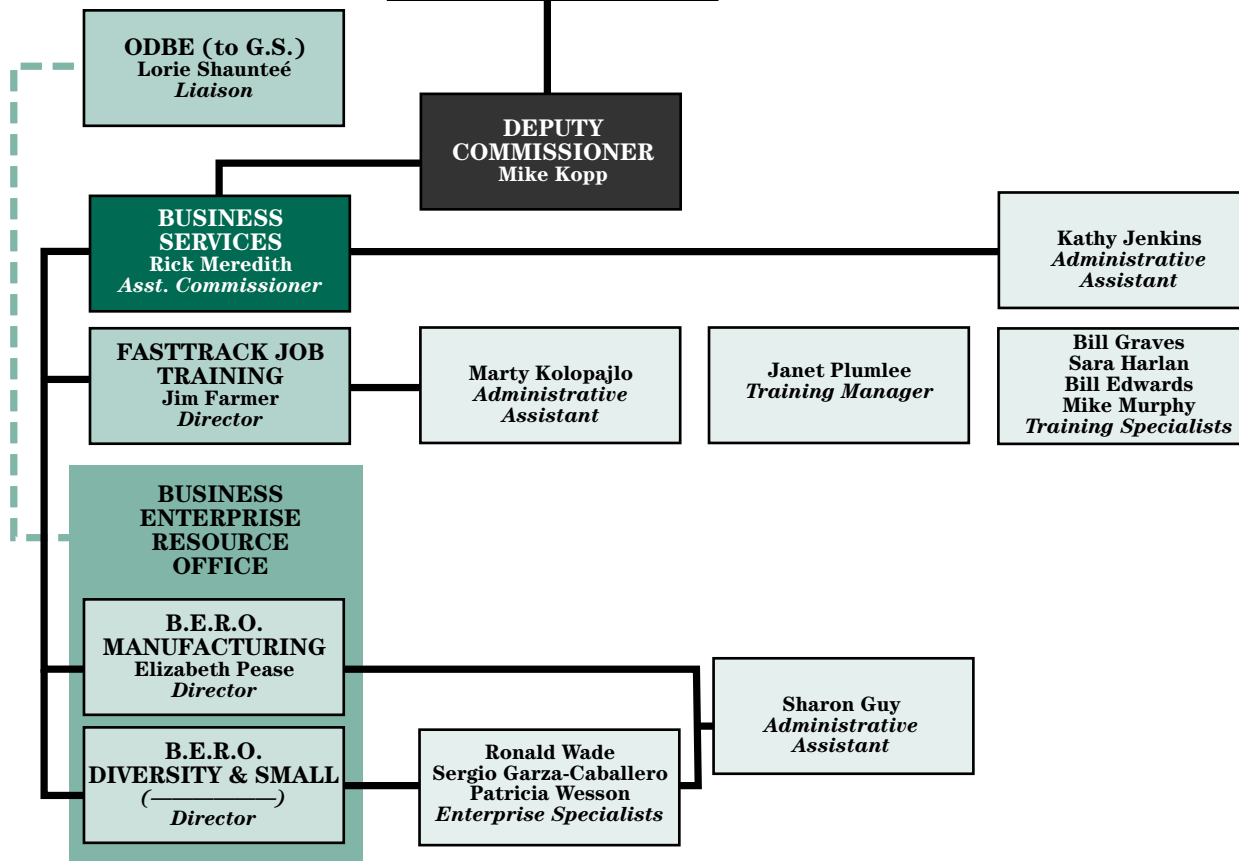


**CREATIVE  
SERVICES**

**COMMISSIONER**  
Matthew Kisber



**BUSINESS  
SERVICES**



**COMMISSIONER**  
Matthew Kisber



# BUSINESS DEVELOPMENT

**DEPUTY  
COMMISSIONER**  
Mike Kopp

**BUSINESS  
DEVELOPMENT**  
Paul LaGrange  
*Asst. Commissioner*

Linzett Newman  
Rita Reed  
*Administrative  
Assistant*

**PROJECT  
MANAGEMENT**  
G.C. Hixson  
*Director*

Jennifer Birdwell  
*Project Specialist*

Shirley Calloway  
*Administrative  
Assistant*

**RECRUITMENT**  
Kingsley Brock  
*Director*

Joe Claxton  
( )

Charlie Giffen  
( )

*Recruitment Specialists*

**REGIONAL  
JOB  
DEVELOPMENT**

**JOB GROWTH  
& RETENTION**  
( )  
*Director*

Robert Bathgate  
*Canadian  
Representative*

**EUROPE &  
AMERICAS**  
John Word  
*Director*

David Gibbons  
*European  
Representative*

**INTERNATIONAL  
INVESTMENT**

**ASIA**  
John Gregory  
*Director*

Jin-Hwan Chun  
*Korean Representative*

**JETRO**  
Kenji Miura  
*Director*

**SPECIAL  
PROJECTS**  
Wilton Burnett  
*Director*

Mike Atchison  
*Technical  
Specialist*

Taka Yamaguchi  
*Japanese  
Representative*

**WEST  
TENNESSEE**  
Charlie Dyer  
*Director*

Tracey Exum

Ron Miles

*Jobs Development Specialists*

Blake Swa

**MIDDLE  
TENNESSEE**  
Don Lowe  
*Director*

John Payne  
( )

Nathan Ward  
( )

*Jobs Development Specialists*

**EAST  
TENNESSEE**  
Cathy Testerman  
*Director*

Marc Coplon  
Mike Moss

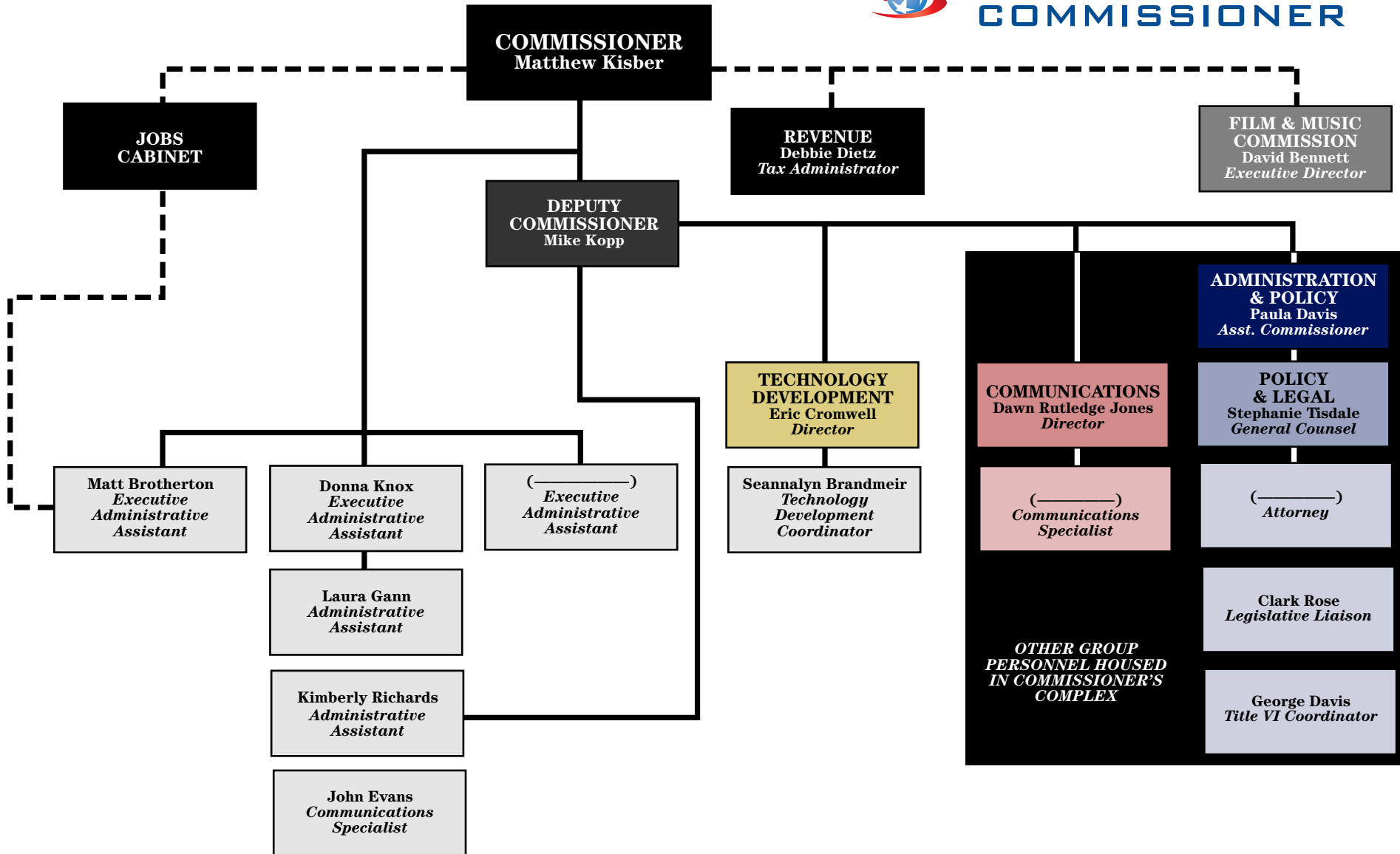
Ginny Kidwell  
Beth Phillips

*Jobs Development Specialists*

Tim Thom



# OFFICE OF THE COMMISSIONER





# FILM & MUSIC COMMISSION

**COMMISSIONER**  
Matthew Kisber

**FILM & MUSIC  
COMMISSION**  
David Bennett  
*Executive Director*

Niki Conolly  
*Deputy  
Director*

Bob Raines  
Nate Lux  
*Locations Specialists*

Jami Mayberry  
*Music Industry  
Liaison*